

Utecho
135-C Batala Colony
Faisalabad Pakistan,
Tuesday, April 18, 2023

Atif Hussain,

This document constitutes an employment agreement between **you** and **Utecho**. The company desires to retain your services and you desire to render such services, these terms and conditions are set forth for **at least 1 Year**.

You must perform all essential job functions as a **React Js Developer**. From time to time, the employer may also add other duties within the reasonable scope of the employee's work. As compensation for the service provided, the Employee shall be paid **PKR 15,000-/ per month** and will be subjected to a monthly performance review. The working hour will be **10:00 AM to 7:00 PM from Monday to Friday, and Saturday, and Sunday will be off**.

This contract is for **1 Year**. Your direct manager will evaluate your performance throughout the year and you will get **increment after 3 months**. According to the performance in the first 3 months you will get **15-20%** increase in your current salary or may be **25%** for an extraordinary performance. **Bonus** will be added in your basic salary if you **perform well** on your task and your attendance meet the given criteria.

Each employee allows being off for only **1 day (with a valid reason)**. If an Employee is off without information, then there will be a **deduction** in Employee pay at the end of the month. Office timing starts from 10:00 AM Max relaxation is **10:15**, more than this will be considered late and salary will be deducted according to **per day pay**.

Notice period is necessary if you want to leave early you should inform us **30 days before**. If you leave without notice company will not pay you for the **last month**, and serious action will be taken against you.

we congratulate you on your appointment and wish you a longer career with us. We assure you have a great journey and get our full support for your professional growth and development.

If you have any concerns related to this contract, feel free to contact us.

Regards,
HR Utecho

Candidate Signature

Employee Signature

